

2018 RECOGNITION OF EXCELLENCE

DESIGNATION - INDIVIDUAL LEVEL

This certificate is awarded to

Deborah Gaddis

in recognition of Excellence in Real Estate with production levels of 15-24 units or \$15-24 million between November 2017 and October 2018.

CHIEF EXECUTIVE 2019 SDAR PRESIDENT

2019 IMMEDIATE PAST PRESIDENT



The San Diego IN PARTNERSHIP WITH Union-Tribune